

	Supplier Cybersecurity & Risk Assessment Policy			Created by: Sue Taylor
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Purpose:

All Pro Fasteners, All Pro Threaded Products and Lok-Mor (The Fastener Network) are committed to protecting its information, systems, and supply chain. This policy establishes the minimum cybersecurity and continuity expectations for all Suppliers to support The Fastener Network's IT Security Program and Cyber Supply Chain Risk Management objectives.

Information Security:

Suppliers must implement and maintain reasonable administrative, technical, and physical safeguards to protect The Fastener Network's information and systems. At a minimum, these safeguards shall include:

- Access controls and user authentication
- Regular patching and malware protection
- Encryption of sensitive data in transit and at rest
- Security awareness training for employees

Incident Notification:

Suppliers shall notify The Fastener Network within **48 hours** of discovery of any actual or suspected cybersecurity incident, data breach, or disruption that may affect the company's information, systems, or ability to deliver goods and services.

Supply Chain Continuity:

Suppliers must maintain contingency plans to ensure continuity of supply in the event of cyber incidents, natural disasters, labor disputes, or other disruptions. Suppliers shall promptly inform The Fastener Network of any circumstances that may impact delivery of critical items.

Subcontractors:

Suppliers shall flow down equivalent cybersecurity and continuity requirements to any subcontractors engaged in providing goods or services to The Fastener Network.

Evidence of Practices:

Upon request, Suppliers shall provide The Fastener Network with reasonable evidence of their security and continuity practices, which may include policies, certifications (e.g., ISO 27001), audit reports, or responses to security questionnaires.

Compliance:

Failure to comply with this policy may result in suspension or termination of the business relationship with The Fastener Network.